

***SOUTH BRUNSWICK TOWNSHIP
POLICE DEPARTMENT***



***ANNUAL REPORT
2015***



***RAYMOND J. HAYDUCKA
CHIEF OF POLICE***



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A MESSAGE FROM CHIEF HAYDUCKA

The South Brunswick Police Department is comprised of 81 dedicated sworn men and women, and 36 civilians who provide a wide range of services to the residents and businesses located in the Township. We provide services for approximately 44,000 residents and over 1,100 registered businesses.

The police department generated 81,581 calls for service in 2015. Our overall trend for UCR Part I crimes increased 14% from last year. This is due in large part to the fact that crime numbers the previous year had been reduced by 25%. Violent Crime increased 40%, Non-violent Crime saw an increase of 7% and our Offenses Cleared was 32%.

Grants are essential in order for our agency to keep contemporary with equipment and training. They also enhance our crime reduction efforts and proactive patrols. We received \$52,614 in grant funding in 2015.

This agency continues to improve the quality of life for all by delivering progressive and cost effective law enforcement services. My staff and I continually assess our policing methods to ensure we are using the best practices in law enforcement to fulfill our commitment of service to everyone. I am extremely proud of the sworn and civilian members of this department. Their commitment to this police department and community are second to none.

I also recognize that this agency cannot fight crime and improve the quality of life without the assistance of its residents. We maintain our high standard of excellence by seeking input and feedback from a diverse citizenry who help us determine the best methods of action for crime reduction and public safety. The citizens of the Township are our greatest asset and are an important factor in allowing us to “protect and serve”.

Raymond J. Hayducka
Chief of Police



ORGANIZATIONAL OVERVIEW

Personnel

The department hired 2 new officers, making our total 77 sworn officers. We have 11 full-time and 5 part-time Tele-communicators and a clerical staff of 10. The Department of Transportation employs 7 full-time and 2 part-time drivers and 1 secretary. There are 15 crossing guards for the Township schools. Changes in personnel are as follows:

New Hires

DeAngelo, Amanda	January 21	Tele-Communicator
Kanna, Parame	March 30	Records Clerk II
Bird, Kenneth	March 30	Class II Court Officer
Quercia, Alan	April 14	Class II Court Officer
Luck, Brian	July 6	Police Officer
Harpster, Jarrid	July 6	Police Officer
Villano, Alesssandra	July 13	Records Clerk II
Siemon, Jacqueline	August 3	Tele-Communicator
Vanliew, Jessica	August 10	Tele-Communicator
McCarthy, Christine	November 23	Tele-Communicator

Promotions

Stoddard, James	May 1	Deputy Chief
Ryan, James	May 15	Captain
Reeves, Scott	May 15	Lieutenant
Tuohy, Roger	May 15	Sergeant



Assignments

Jairdullo, Jay	January 1	SRO
Shearer, Monica	January 1	Detective
Jairdullo, Jay	January 1	Detective
Labuda, Nate	January 1	Detective
Delucia, Dominick	January 1	Firearms Instructor
McNamara, John	January 10	Awards Committee Chair
Russo, Jeff	January 10	Awards Committee
Kuchma, Michael	January 10	Awards Committee
Gassman, Jason	January 10	Awards Committee
Skolsky, Matthew	January 10	Awards Committee
Holsten, Gary	January 21	Police Vehicle Committee
Mongalieri, Frank	January 21	Police Vehicle Committee
Penney, John	January 21	Police Vehicle Committee
Tighelaar, Eric	January 21	Police Vehicle Committee
Urstadt, Michael	January 21	Police Vehicle Committee
Roberts, Sean	January 21	Police Vehicle Committee
Bonura Jr, William	January 21	Police Vehicle Committee
James Stoddard	January 31	Budget Committee Chair
Ryan, James	January 31	Budget Committee Chair
Lombardo, Frank	January 31	Budget Committee
Hibbitts, Lenny	January 31	Budget Committee
Giampietro, Chris	January 31	Budget Committee
Kinard, James	January 31	Budget Committee
Reeves, Scott	January 31	Budget Committee
Matticoli, Luisa	January 31	Budget Committee
Kinard, James	January 31	Technology Committee Chair
Seaman, Ron	January 31	Technology Committee
Carinci, Robert	January 31	Technology Committee
Nyitrai, Laszlo	January 31	Technology Committee
Feldman, Bruce	January 31	Technology Committee

Assignments cont.

Vit, George	January 31	Technology Committee
LaPoint, Mike	January 31	Technology Committee
Sites, Bryan	March 9	Honor Guard
Whicker, Don	March 11	First Aid Instructor
Morgan, George	March 11	First Aid Instructor
Seaman, Ron	June 2	Evidence Technician Supervisor
Delucia, Dominick	June 2	Evidence Technician
Roberts, Sean	June 2	Evidence Technician
Bartunek, Ryan	June 2	Evidence Technician
Reeves, Scott	August 25	Riot & Crowd Control Committee
Russo, Jeff	August 25	Riot & Crowd Control Committee
Herman, Ken	August 25	Riot & Crowd Control Committee
Tighelaar, Eric	August 25	Riot & Crowd Control Committee
Skolsky, Matthew	August 25	Riot & Crowd Control Committee
Jairdullo, Jay	December 14	PT Coordinator
Bartunek, Ryan	December 14	PT Coordinator
Bucca, Scott	December 14	PT Coordinator

Retirements

Hughes, Kevin	May 1	Deputy Chief
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Resignations

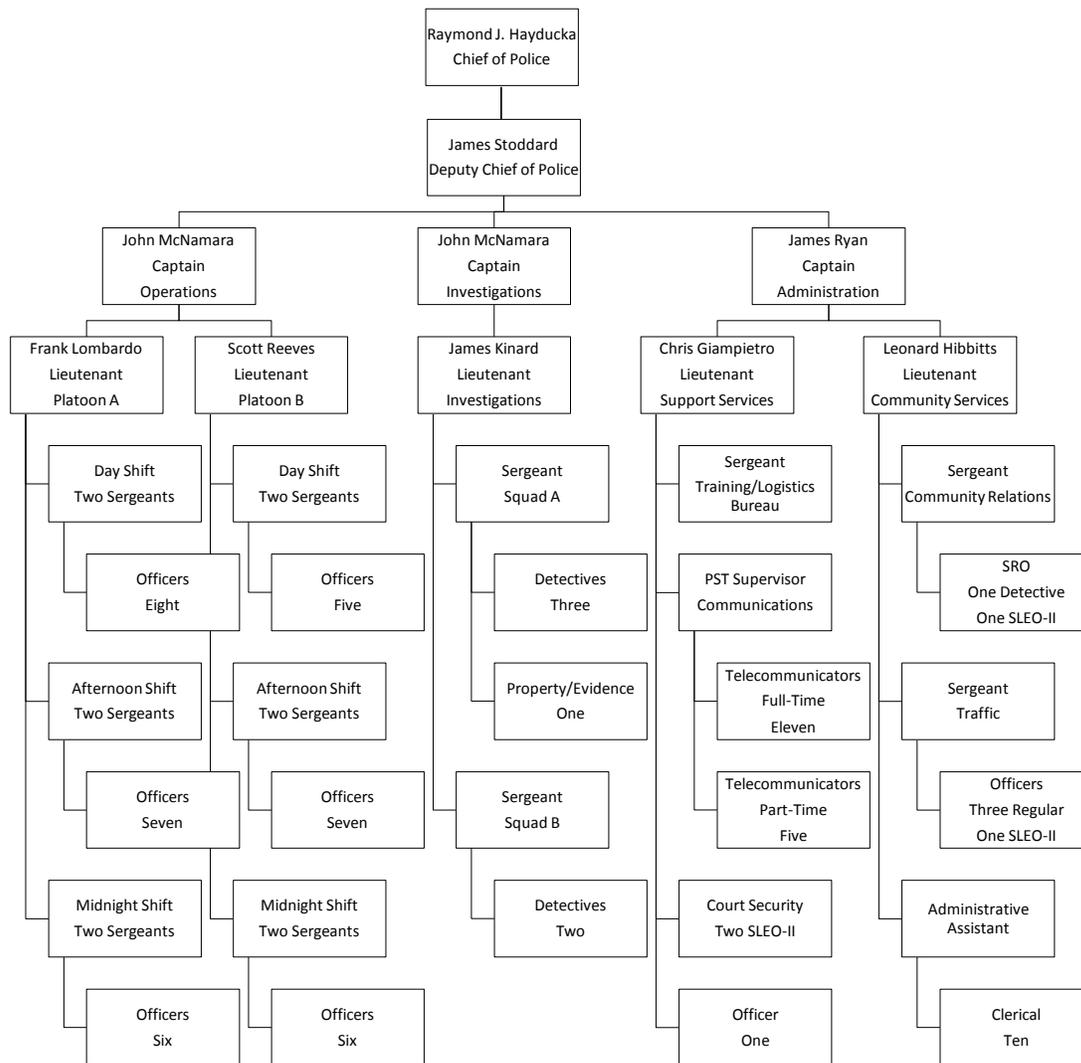
Zimmer, Brian	March 4	Tele-Communicator
Rubin, Debra	March 6	Investigative Secretary
Brian Snyder	April 14	Police Officer
DeAngelo, Amanda	April 14	Tele-Communicator
Mulero, Manny	August 15	Transportation
Dong, Shirley	October 16	Tele-Communicator
Ayala, Oscar	December 3	Police Officer

Transfers

Nardi, Al	January 26	DPW to Transportation
Rebhorn, Julie	March 30	Tele-Communicator to Inv. Secretary
Doria, Miriam	June 16	Transportation to Finance
Wrobel, Alice	June 27	Records Clerk II to DPW
Lidy, Ed	July 19	Tele-Communicator to DPW

TABLE OF ORGANIZATION

2015



Committees

Riot & Crowd Control Committee

The Riot & Crowd Control Committee reviewed all existing policies regarding riot and crowd control. The committee assessed our level of training and equipment needed to adequately prepare all patrol personnel to respond to incidents of social unrest. The committee made recommendations for equipment and annual training.

Police Vehicle Committee

The Police Vehicle Committee examined all police vehicles in use within the state of New Jersey. The committee assessed the various police vehicles for their effectiveness. This assessment included police vehicle drivetrain, gas mileage, engine displacement, storage, and overall effectiveness. The committee also examined various police vehicle cargo storage options in order to secure the expanding patrol equipment required to perform patrol duties. The committee made the recommendation to utilize the Ford Police Interceptor SUV as the most diverse vehicle to suit the above mentioned needs of our department.

Technology Committee

The Technology Committee is tasked with the responsibility of assessing current department technology for serviceability and effectiveness, as well as implementing new technologies that aid our law enforcement officers in their daily activities. In 2015 the Technology Committee concluded that the police department's existing technology was adequate and no major upgrades were needed.

Budget Committee

The budget Committee is tasked with reviewing and recommending an operating budget. In order to effectively complete this task, the members of the committee solicit information from all of the police divisions to determine budget needs and budget priorities. The committee is also tasked with the duty to identify capital expenditures and to make recommendations on their findings.



Life Saving Medals (3)

Patrolman George Morgan

Patrolman Brady Shelcusky

Patrolman Salvatore Fama

Exceptional Service Medals (2)

Sergeant Donald Varga

Sergeant Roger Tuohy

Letters of Commendation (13)

Patrolman Ryan Bartunek

Sergeant Roger Tuohy

Patrolman Sean Roberts

Patrolman William Merkler

Patrolman Domenick Delucia (2)

Patrolman Gerald Sarno

Patrolman First Class Tara Jaidullo

Lieutenant James Kinard

Detective Sergeant Jeff Russo

Detective Michael Pellino

Detective Nathan Labuda

Detective Monica Shearer

Civilian Staff Recognition Award

Nancy Pyne

Julie Reborn

Citizen Appreciation Award

Susan Santawaso



The Office of Public Information is responsible for all strategic communication regarding Police Department activities. The office works in accordance with department directives, prosecutor's office policy, the Open Public Records Act and Governor's Executive Order #69, to disseminate information to the media on a daily basis.

The PIO coordinates with fire, EMS and the Office of Emergency Management in providing the public and media with information. The primary means of communication is through our Nixle email alert system. In 2015 the Nixle system grew to 18,917 subscribers receiving emergency alerts, press releases, and community notifications. In addition to Nixle, the department has a Twitter account and in August added a YouTube channel.

The Office of Public Information issued 263 press releases in 2015. Providing timely information to the public and media was instrumental this year in solving a number of cases and locating missing people. Nixle proved instrumental in dealing with numerous weather events this year. Community members praised the timely announcement of event cancellations and road closures through Nixle.

The office coordinated several press events involving officers' lifesaving efforts with Narcan, and the Heroes and Helpers event at Target.

The PIO regularly fielded inquiries from the NJ.com, Star-Ledger, The Home News Tribune, Sentinel, South Brunswick Post, the South Brunswick Patch, Tap Into South Brunswick Cranbury, and News 12 NJ along with the New York television stations.

ADMINISTRATIVE COMMAND



SUPPORT SERVICES DIVISION



The Support Services Division is comprised of various bureaus, units and functions. These are; Training Bureau, Communications Bureau, Accreditation Unit, Logistics function, Administrative function and the Finance function. All these sections combined provide the administrative and operational support functions for South Brunswick Police Department. Other responsibilities also include overseeing of recruiting and officers' temporarily assigned to modified duty. The Support Services Division provides the necessary tools and expertise to ensure that the department can operate successfully.

Training Bureau

The Training Bureau coordinates various types of training for the members of the South Brunswick Police Department. This includes mandatory, recommended, command and discretionary training. In addition it includes basic training for recruits, in-service training, roll call training, accreditation mandated training and state mandated training. Some examples are; firearms requalification, pursuit policy, Use of Force, Blood Borne Pathogens, CPR/First Aid, Active Shooter and Domestic Violence. The overall mission of the Training Bureau is to ensure the professional development of all staff.

It is the goal of the Training Bureau to ensure that all of our employees receive training that is both relevant to their job and contemporary. In order to be proactive and take every possible action to provide the highest level of training the Support Services Division provided significant supplemental training utilizing resources such as, Lexipol's "tip of the day" service and internal training via our data management system. This training included topics such as; command training, FTO training, foot pursuit, handcuffing, taking citizens' complaints and black bear response. These supplemental in-house trainings accounted for over 1000 hours of training. The department also offered training to outside agencies in dispatch certification which included the Basic 9-1-1 Operator and Emergency Medical Dispatch.



TRAINING BUREAU



In 2015 the Training Bureau continued the agency commitment to offering “need to know” training on a regular monthly basis. This training is a cornerstone to the Divisional efforts to mitigate liability through employment of training geared towards those high risk and high repetition activities identified as germane to the agency functions.

CORE training is this agency’s commitment to professional development by individual function or assignment at the various ranks. CORE training in 2015 totaled 1089 hours.

We provided 1979 hours of training mandated by either the State of New Jersey or Middlesex County.

Our Command staff received 379 hours of specialized command training. This included, Lieutenant Leonard Hibbitts and Sergeant Lazlo Nyitrai’s completion of the NJACOP Command and Leadership Academy.

In 2015 the department sent two new officers to the Cape May County Police Academy to attend the Basic Course for Law Enforcement Officers. The new officers also completed Model Agency Training in-house and started their respective Field Training Programs.

In addition, 1948 hours of discretionary training were delivered to officers. Discretionary training is defined as remedial, career development, job enrichment, and job enhancement training. Our 2015 training totaled 5394 hours.



<u>Activity</u>	<u>Year</u>	<u>Total Operating Budget</u> <u>(Excluding grant funds)</u>	<u>Total Grant Funds</u>
1. Total expenditures (Prior year)	2014	\$10,544,765.37	\$47,748.11
<i>Salaries and wages</i>		10,295,490.25	41,560.00
Police		9,061,742.25	23,560.00
Dispatch		815,499.00	-
Crossing Guards		142,825.00	-
Transportation		272,924.00	13,000.00
OEM		2,500.00	5,000.00*
<i>Operating Expenses</i>		249,275.12	6,188.11
Police		225,992.00	6,188.11
Dispatch		13,066.00	-
Crossing Guards		1,834.00	-
Transportation		7,600.00	-
OEM		783.12	5,000.00
Total expenditures (Current year)	2015	\$10,511,631.00	\$57,614.72
<i>Salaries and wages</i>		10,247,924.00	35,050.00
Police		8,905,750.00	28,550.00
Dispatch		837,100.00	-
Crossing Guards		145,000.00	-
Transportation		360,074.00	6,500.00
OEM		-	7,000.00*
<i>Operating Expenses</i>		263,707.00	17,564.72
Police		238,632.00	17,564.72
Dispatch		15,341.00	-
Crossing Guards		1,834.00	-
Transportation		5,400.00	-
OEM		2,500.00	-

* Anticipated

Communication Bureau



The Communications Center is a clearing house for information that is related to all emergency services. The PST's operate and monitor approximately fifty radio channels serving over 800 portable and mobile radios; in addition the PST's operate the mutual aid radios such as SPEN (State Police Emergency Network) and the Middlesex County Hotline. For 2015 the PST's made or received a total of 247,738 radio transmissions.

The PST's are responsible for six 9-1-1 phone lines, five non-emergency phone lines and four internal phone lines.

They answer on average 1,571 9-1-1 emergency calls a month.

The Communications Personnel handled 89,561 telephone calls for the year. This averages to 245 telephone calls per day.

The Communications Center has a minimum staffing level of two Certified Public Safety Telecommunicators (PST) working during dayshift and afternoon shifts, while the midnight shift can be operated on a limited basis with one Telecommunicator.

In addition the Communications Center dispatched numerous police, first aid and fire calls for service:

	2014	2015
Police Calls	74,212	76,305
First Aid Calls	4,087	4,233
Fire Calls	1,049	1,043
Total	79,348	81,581

The PST's monitor the APB Net information service which notifies every police department in the State of ongoing issues such as missing persons and wanted persons. They are also responsible for the Teletask Emergency Notification System, which sends recorded messages to residents, keeping them informed on events and announcements that may affect them.

Each PST is able to access the New Jersey MVC files, Administrative Office of the Courts files (ATS&ACS) and the Internet from their workstation. They track and document every call and responding unit(s) in an in-house computer aided dispatch system (CAD). The PSTs also monitor approximately twenty security cameras and 22 panic alarms located in both the Police Department and the Municipal Building. The cameras images are displayed on two 42" multiplexed monitors so that all the cameras are available to each side of the communications center.

The Dispatch Personnel monitor the 3SI Electronic Satellite Pursuit Program that is located on the center console. This program monitors area banks for activation of a device that indicates a bank robbery has taken place, and will allow the user to track the devices location in real time for responding officers.

The Nixle notification system continues to be a success. Registration for this system is voluntary for anyone who wishes to receive important text/email notifications that the police deem appropriate. Residents can opt to receive important announcements regarding road closures, crime reports, and suspicious activity by email or text messages to their cellular device.

Communications has access to the NJ DEX system available through NCIC 2000. This allows inquiries into the NJSP database for investigations. The NJ DEX database is a tool which allows police departments to share information on criminals and patterns of crime statewide. The Detective bureau also has access from their NCIC terminal.

The Enforsys Computer Aided Dispatch (CAD) system which started in October 2007 is an integral part of the call taking and dispatch process. The data is continuously being updated or modified to ensure accuracy. The system is linked with Think GIS mapping software giving dispatchers and officers exact location information on calls. The CAD can accept the raw 9-1-1 data and populate the appropriate fields thus streamlining the call taking process and affording the call taker more time to address the caller's needs. Think GIS has been modified to display the address, police patrol district, the residential development or shopping center, the police tow zone, the primary fire company and the assigned fire box alarm plan and the Public Utility company. This enhances the call takers ability to obtain pertinent information to make informed decisions from a central location and dispatch the appropriate agencies. All three fire companies assist with updating the fire box plans for their jurisdictions.

During 2015 the Eventide voice logger was replaced by a VPI voice and data logger. This has made the possibility of expansion or repair much easier as it is hosted on a stand-alone server with hot swappable drives.

ThinkGIS is continuously updated with the township business list. This assists dispatchers, and officers on the road with identifying, and locating business that may not be properly signed. If available, it can provide the phone number of the business also and associated floor plans.

The communications center has integrated the ThinkGIS program which has automatic vehicle location (AVL) capability for tracking the location of the patrol vehicles that are currently on duty. Monmouth Junction Fire Department has several vehicles equipped with AVL also. This assists the PST's in locating an officer if the officer is unable to transmit their location for any reason. The ThinkGIS program is able to plot the location of all the incoming 9-1-1 calls directly to the map displayed on the monitor. This technology is used daily to locate 9-1-1 cellular calls and assist callers with determining their location, when they are not familiar with the area. In 2015 we have begun the process of installing a Crime Mapper program into ThinkGIS. This will better serve the department to visually follow crime trends and to direct concentrated patrols in a more precise manner.

NCIC teletypes are being received electronically through the CJISM program. Only predetermined teletypes will automatically print out. This has greatly reduced our paper usage, as this service runs 24/7 365 days a year.

The Communications Center is also involved with National Night Out. We provide information and instructional materials at this event to educate our residents about the use of 9-1-1, benefits of the Teletask Auto Dialer, proper registrations of their alarm systems and to inform them about the Nixle messaging service. This year the NJ State Office of Information Technology joined the Communications Bureau at National Night Out.

The Communication Center continues to move forward in training and technology in an effort to provide the best service and protection for the Officers and the public.

Accreditation Unit

Accreditation is a progressive and time proven way of helping law enforcement agencies calculate and improve their overall performances. In March of 2014 our agency received national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). We are recognized as one of only fifteen law enforcement agencies in the state of New Jersey to attain this prestigious honor. In addition, we continue to maintain our accreditation status with the state through the New Jersey State Association of Chiefs of Police (NJSACOP). As a recognized leader in the Law Enforcement Accreditation movement, we have assisted numerous agencies such as: The New Jersey Association State Chiefs of Police, New Jersey State Police, New Jersey State Parole Board, Franklin Township Police, Monroe Township Police, Wall Township Police, Morris Township Police, Plainsboro Police, Montclair Police, Piscataway Police, Burlington County Bridge Commission Police, New Brunswick Police, Sayreville Police, and Barnegat Township Police.

Administrative Function

The Administrative Bureau includes the management of the data management system (DMS), the scheduling management system and numerous other databases. Supporting the data management system is labor intensive and involves keeping up to date with the ever changing myriad of directives from the federal, state, and county authorities. Additionally, internal policy decisions are implemented and departmental directives are modified accordingly. Scheduling is a critical aspect of administration and all elements of personnel schedules are managed. Schedules are crafted to maximize efficiency of the agency and to ensure taxpayers receive the maximum value possible out of human capital. Staff support is a critical part of the administrative function and personnel issues are dealt with on a daily basis. Collective bargaining agreements are catalogued and researched to provide interpretations and support. In these situations we work coactively with Township Human Resources and Personnel to resolve issues. The administrative function also oversees the modified duty program.



Logistics Function

The logistics function ensures that the police department is able to carry out its duties and serve the public by providing and maintaining the required means and tools.

In addition to providing day-to-day logistical support, the logistics function procures new equipment and replacement equipment as well as executing budget expenditures.

Part of the day-to-day logistical support includes assuring that other commands are properly supplied with expendables including flares, fire extinguishers, safety supplies, ammunition, medical supplies and batteries.

The logistics function also ensures that durable equipment is purchased and properly maintained. For example, the agency deploys a large number of defibrillators that require continual maintenance. We have maintained our program of gradual replacement of older defibrillators with newer and more cost effective models.

In addition to maintaining current equipment, the staff researches and proposes Capital Projects aimed at replacing old equipment or procuring new assets to enable our agency to better serve the taxpayer.

The logistics function is also responsible for streamlining the bid process through developing, amending and maintaining bid specifications.

The logistics function is also responsible for the maintenance of the Public Safety building and its related support. As part of this function we coordinated necessary upgrades and repairs to the building in conjunction with the professionals from buildings and grounds.



Finance Function

The Finance Function documents and tracks the expenditure of the agency budget. In addition to this service to the entire agency, Finance also assists Support Services with planning and execution of other functions that are intimately related to finance, including training and logistics

Budget

The Police Department's budget is comprised of salary and wage (S&W) and operating expenses (O&E). The S&W budget includes police officers, dispatchers, and civilian employees. The O&E budget is comprised of line items consisting of equipment, supplies, training, service contracts, and program expenses. The below chart is a comparison of the 2014 expenditures with the 2015 expenditures.

Overtime

Our Police overtime was \$204,368.89 in pay, compensation time was not calculated and there was an increase of \$4,039.28 compared to prior year.

Grants

The Department received additional funds from the following grants:

	2014	2015
NJDOT Highway Safe Corridor Grant	\$ -	\$ -
NJ Ballistic Replacement Grant	\$7,248.11	\$7,067.14
Federal BVP Grant	\$ -	\$1,835.50
Click It or Ticket Seat Belt Enforcement Grant	\$4,000.00	\$3,500.00
Cops in Shop	\$2,400.00	\$2,800.00
Drive Sober or Get Pulled Over	\$11,100.00	\$2,550.00
N.J. Transit Grant	\$13,000.00	\$6,500.00
Drunk Driving Enforcement Fund Grant	-	\$23,362.08
Distracting Driving	\$5,000.00	\$5,000.00
County Concerns Grant	-	-
Total	\$42,748.11	\$52,614.72



Forfeiture

Forfeiture monies are acquired through the seizure of property and assets used in the commission of a crime profit as a result from criminal activity. This money is then strictly allocated for law enforcement purposes and the State Forfeiture is carefully overseen by the Middlesex County Prosecutor. Accounting for the forfeiture funds for 2015 were as follows:

State

January 1, 2015 balance	\$	40,465.56
Funds received in 2015	\$	7,289.10
Funds expended in 2015	\$	2,022.89
Interest received in 2015	\$	44.42
Ending Balance for 2015	\$	45,776.19

Federal

January 01, 2015 balance	\$	16,255.70
Funds received in 2015	\$	-
Funds expended in 2015	\$	1,850.00
Interest received in 2015	\$	22.64
Ending Balance for 2015	\$	14,428.34

Quasi Duty

South Brunswick Police Officers worked 8,458 hours of billable quasi duty hours and 263 hours of non-billable quasi duty in the year 2015. This is an increase of 1,988 hours of billable quasi duty hours and a decrease of 9 hours non-billable quasi duty over 2015. The Township received prepayments in the amount of \$ 676,633.00 for quasi duty work in 2015. The Township received approximately \$109,954.00 after officer payments from quasi work for calendar 2015. Non-billable quasi duty (Shared Services) had a cost of \$ 16,569.00 in 2015, a decrease over 2014 by \$ 567.00. The chart below is a comparison of 2014 quasi duty with the 2015 quasi duty.

Quasi Duty	Year	Dollars	Hours
Total Billable Quasi Duty	2014	\$ 517,613.24	6,470
a. Prepayments		\$ 415,933.24	5,199
b. Billed		\$ 101,680.00	1,271
Non-Billable Quasi Duty (Shared Services)		\$ 17,136.00	272
Total Billable Quasi Duty	2015	\$ 676,633.00	8,458
a. Prepayments		\$ 554,813.00	6,935
b. Billed		\$ 121,820.00	1,523
Non-Billable Quasi Duty (Shared Services)		\$ 16,569.00	263

COMMUNITY SERVICES

The Community Services Division is comprised of the Community Policing Bureau, the Traffic Bureau and Clerical Bureau. Together these bureaus proactively and coactively address the needs and concerns of the South Brunswick community regarding traffic issues, quality of life issues and crime prevention.

COMMUNITY POLICING BUREAU

The Community Policing Bureau is responsible for the planning, facilitation, and implementation of programs and initiatives that reach out to community groups, both formal and informal, and individuals, with the purpose of reducing crime and the fear of criminal acts, and empowering community members and groups to assist the police department in our shared goal of combating crime in South Brunswick Township. We achieve this goal by partnering with various individuals and groups throughout town, developing shared goals, and acting to reach those goals, with our ultimate objective being the reduction or prevention of crime.

Our Community Policing programs this year included Child ID Day, Youth Police Academy, Citizens' Police Academy, National Night Out, Neighborhood Watch, Heroes and Helpers, the Blue Angel Program, and our senior citizen safety seminar series. In addition, our Community Policing Bureau gave several presentations and tours to South Brunswick's youth, provided residents with home security surveys, and provided businesses with commercial security surveys.



Child ID Day

The purpose of this program is to provide small plastic cards containing specific identifying information for children, which would be useful to an investigating agency if a child should go missing. Child ID Day was held on Saturday, May 17th, in the Municipal Building's Main Meeting Room, during which we provided approximately 80 child ID cards and made over 160 positive community contacts.

Youth Police Academy

Our Youth Police Academy was held during the weeks of July 6th, July 13th, and July 20th. Seventy five students participated in the program, which presented information and demonstrations on several branches of police work. Topics included patrol, investigations, evidence collection and examination, K9 functions, polygraph operation, DWI, extrication, helicopter support, EMS operations, and more. Wednesday was trip day, and youth recruits visited the New Jersey State Police Museum. Additional emphases were placed on respect and discipline this year, as well as command structure, with each class having squad leaders and class leaders appointed. Team building exercises, work details, and marching were included to further build esprit-de-corps and pride within the groups. Youth recruits and their parents, as well, found the program both entertaining and instructional, and several parents remarked about the positive change in their children's behavior following the week-long programs. Several parents requested we hold a similar program for adults, offering instruction in different aspects of policing.



Citizens' Police Academy

After several years on hiatus, the Citizens' Police Academy program received renewed interest, and a new series of classes was held. Twenty four adult citizens were selected to attend eleven weeks of classes. Topics included an overview of the criminal justice system, criminal and motor vehicle law, arrest, search, and seizure, investigations, traffic, ethics and internal affairs, use of force, first aid, evidence collection, and many other specific aspects of policing. Attendees went through several shoot/don't shoot scenarios with a firearms simulator, and participated in practical exercises which capped off the program. Participants who completed the course left with a greater understanding of police operations and concerns, and the police department gained twenty four new informed community contacts, a win/win for both the community and the police department.

Neighborhood Watch

The Neighborhood Watch program continued to grow through 2015, as one new neighborhood formed a Watch Group with approximately 50 new members trained, additional training given to two Watch Groups, and a reaffirmation of purpose by nine previously existing Watch Groups. This program is crucial in residential neighborhood crime prevention as well as in creating a bond between residents and police, and this increase in communication was evident in the number of community contacts throughout the year, as well as the number of volunteers for such events as National Night Out. Several neighborhoods throughout town expressed their concerns regarding recent criminal trends within the State of New Jersey. The resulting Neighborhood Watch meetings we held provided them an outlet for their questions and frustrations as well as providing actionable points designed to aid residents in improving home security and personal safety, consequently making residents feel empowered and decreasing their fear of crime.

National Night Out

National Night Out was held on Tuesday, August 4th. Our celebration was once again held at Rowland

Park, during which we drew over 6600 attendees, believed to be our largest crowd ever. Activities included displays by the bureaus, first aid squads and fire departments, bouncy rides, games, prizes, free hot dogs, chips, popcorn, soda, water, juice, cotton candy, and ice pops, a dance company demonstration, hot air balloon demonstration, a dunk tank, and many giveaways. Many attendees remarked that they were very impressed with the police department's efforts to reach out to the community in such a positive way, and residents seemed to show greater support for the police



department as a whole. We were once again the highest ranked department in the State of New Jersey and ranked fifth in the nation for our category according to the National Association of Town Watch.

This year's Project 365, an aspect of National Night Out recommended by the National Association of Town Watch in which focus is placed on a specific challenge in policing throughout the entire year leading up to National Night Out, focused on building community-police partnerships and increasing volunteerism, and our pool of volunteers used for the event totaled approximately 76 individuals, which showed the strength of the bond between the police department and the township's residents. This year we once again welcomed the Charlene Austin Memorial Community Unity Day celebration run by the South Brunswick Municipal Alliance. By providing them the space for 36 stands, we greatly increased National Night Out's offerings to the community with minimal additional effort on the part of the police department. We were pleased to have provided a venue for the Municipal Alliance event, which would have otherwise not been held.

Heroes and Helpers

A partnership was formed between the South Brunswick Police Department, Target Corporation, and the South Brunswick School District, and we held our second annual Heroes and Helpers event on Thursday, December 17th. The event was intended to celebrate the accomplishments of ten children from the district, one from each public school. The recipients were selected by school staff members according to guidelines provided by the police department. Criteria included positive community and school community spirit, community service, positive role model behavior, grades, attendance, overall individual improvement, and a display of positive peer pressure. The recipients were provided a certificate of excellence, a \$155 gift card to Target (\$75 from Target of South Brunswick, \$30 from the School Administrators and Supervisors, \$25 from the FOP and \$25 from the PBA), and a police officer to help them shop. The event was broadcast on Channel 7 Eyewitness News, and was reported in local newspapers and online. Response to this program was overwhelmingly positive, and we hope to continue to host this event annually.



Blue Angel Lockbox Program

In 2015, the Blue Angel Lockbox Program continued to expand. The program is designed to fund and facilitate the placement of key lockboxes on the doorknobs of residents 55 years of age or older or with potentially incapacitating medical conditions, and who live alone or are frequently alone. The lockboxes hold keys provided by the residents which allow police to quickly enter a home in the event of an emergency without damaging the door. An initial purchase of 107 lockboxes allowed our police department to offer a potentially lifesaving service to a segment of our population in need of assistance and reassurance. In the past year, 19 lockboxes were placed on approved residents' homes. Several boxes were removed from homes as residents moved or passed away, bringing the total to 69 boxes currently in use. Due to the use of these lockboxes, several participating residents were able to quickly receive the assistance they needed, and their homes were not damaged upon entry. The program continues to be offered at every opportunity to all qualifying residents.

Senior Citizen Programs

Four presentations focusing on senior citizens' safety issues were delivered at the Senior Citizens' Center. Topics included prevention of fraud and scams, burglary prevention, criminal trends, holiday safety tips, and home and personal safety. Two additional presentations were made to senior citizens' groups outside the Senior Center. Residents were also reminded of the Blue Angel Program and NIXLE at all presentations.

Crime Prevention in the Community

Residential and Commercial security surveys were conducted along with two houses of worship security surveys. Twelve tours of Headquarters were provided to various community groups. Nine community presentations were delivered, including talks addressing community concerns, safety for Girl Scouts and Boy Scouts, and police familiarization.

The department's web page was updated to include our most recent information, as well as information on additional crime prevention topics.

School Resource Officer Unit

The School Resource Officer (SRO) Unit is responsible for the planning, facilitation, and implementation of programs and activities that reach out to school administrative and instructional staff, students, parents, and community members. The unit has the purpose of reducing crime and the fear of criminal acts within the school environment, providing guidance, instruction, and response within and around the schools, and assisting school staff in maintaining a safe school environment. They achieve this goal by partnering with various individuals throughout the school, including administrators, teachers, counselors, and students. The officers develop shared goals, and act to reach those goals, with the ultimate objective being the reduction or prevention of crime in the schools, and maintaining a safe school environment.

Initiatives this year included the SAFE Program, updating school security response procedures, and the enhancement of security measures and police presence within the schools. In addition, our SRO Bureau assisted the private schools and preschools in safety and security planning, gave many presentations to youth-oriented groups, and provided several tours of Police Headquarters to South Brunswick's youth. The position of Class II Special Officer SRO was maintained, and the officer's responsibilities include school security, assistance with school traffic flow issues, student counselling, classroom presentations, and criminal investigations.

At the start of the 2015-2016 school year, we began the Adopt-A-School Program, which pairs up a Patrol Bureau officer with each public and private elementary school, allowing for a greater partnership between the schools and the police department, a clearer understanding of school and police operations by each entity, and a better familiarity with school layouts by patrol officers. The officers regularly visit the schools, interact with kids in classes or at recess, provide presentations, and offer advice and support to staff members. The program is receiving positive feedback from school staff and students.

During 2015, members of the SRO Unit completed 45 Investigation Reports, charged 22 juveniles with delinquency and one adult with a crime, and completed 13 Stationhouse Adjustment Agreements with qualifying juveniles in lieu of formal charges. Two juveniles were selected for the Clean Slate Program, with one graduating.

S.A.F.E Program

The S.A.F.E. (Substance Awareness For Empowerment) Program is a program designed to educate children on the effects of drugs, alcohol, and tobacco use. The S.A.F.E. Program focuses on developing decision-making skills, providing facts involving the use of various substances, the development of strategies to resist offers of substance use, and responding appropriately to peer pressure. It also stresses the importance of being confident in making the best decision for that individual. The program is taught in Crossroads South Middle School, Crossroads North Middle School, Saint Augustine's School, and in the Noor Ul-Iman School in the 6th grade. This year marked the third year of the S.A.F.E. Program's new format, which proved to be effective and cost efficient. Officers involved with the S.A.F.E. Program delivered 16 presentations in small assembly format, targeting approximately 850 students in 2015.

School Security

SROs observed every lockdown drill in every public school and several in private schools, and provided information on improving the procedures, as well as addressing other school security concerns.

Every public school building in the district was evaluated for physical safety and security, and a formal School Security Survey was conducted on each building, with school administrators readily accepting our advice and suggestions. Recommendations were listed and prioritized by the school district, and the district developed an action plan to address each issue.

The SRO unit oversaw Operation Safe Schools, which deployed officers to each school during arrival and dismissal during the first week of school. Security assistance was given to two schools during their annual outdoor Halloween parades. School buildings used as election polling places were provided additional security assistance on Election Day.

Two private schools and 17 preschools were also given additional attention and offered security guidance in an attempt to bring their security and emergency procedures and protocols up to best practices standards.

All South Brunswick Police Officers were provided annual training in responding to emergency situations within district schools. Every police vehicle was equipped with an electronic entry card which, combined with the proper code number, provides police officers access to any district school building in the event of an emergency. Additional training for officers included on-site tactical movement exercises within school buildings.

In an effort to increase police interoperability between Middlesex County law enforcement agencies, we participated in a round-table discussion intended to improve and standardize response to emergency situations in school buildings. A set of standardized, best practices was developed and disseminated, and additional police personnel trained. All Middlesex County school superintendents were invited to a training session designed to guide their actions. This collaborative effort will be carried forward, and will continue to assess and recommend best practices to the school districts.

School Presentations

The SRO Unit delivered twenty three school assemblies on various topics, including safety and bullying prevention and community building during the schools' annual Violence Prevention Week in October, with the goal being a reduction in cases of bullying and other inappropriate conduct within the school environment. Twenty one additional presentations on topics such as personal safety, the police role in the community, and police familiarization were also provided within the schools, and sixteen presentations were made to school staff members on topics such as recognition and response to SWATTING incidents, drug trends, and response to fights within the schools. Five presentations were given on emergency response procedures to staff members at private preschools, and six presentations on police officers were given to preschool students.

Bicycle Unit

The agency maintains a Bicycle Unit which is highly mobile and available for deployment at special events and emergencies. This unit provides the department with a strong community policing element, allowing face to face contact with our officers, as well as the advantage of a more rapid deployment in crowds and at community events than an officer on foot.

There are currently three officers and a Sergeant assigned to the South Brunswick Police Department Bicycle Unit.

The Bicycle Unit attended the following events in 2015:

- Boy Scout Bike Safety Presentation
- Tour de South Brunswick Bike Ride
- 4th of July Fireworks
- National Night Out / Community Unity Day

Honor Guard

The South Brunswick Police Department Honor Guard participated in 15 events in 2015, totaling approximately 556 man hours.

1. NYC LODD (Officer Liu) Funeral January 4, 2015
2. Ocean County LODD (Detective Stevens) Funeral January 29, 2015
3. Philadelphia LODD (Officer Wilson) Funeral March 14, 2015
4. South Brunswick Little League Opening Day April 11, 2015
5. Manchester Police (Officer Thompson) Funeral April 16, 2015
6. Ocean Grove Memorial Service May 19, 2015
7. NJ State Police LODD (Raspa) Funeral Detail June 4, 2015
8. South Brunswick Police (Officer Putrske) Funeral Detail July 29, 2015
9. National Night Out (Sondek Park) August 4, 2015
10. Diocese of Metuchen Blue Mass October 26, 2015
11. NJ State Police (Raspa) Street Dedication Highland Park October 26, 2015
12. NYC LODD (Officer Holder) Funeral October 28, 2015
13. St. Cecilia's Church Veterans Day Mass November 8, 2015
14. South Brunswick Township Veteran's Day Ceremony November 11, 2015
15. NJ State Police LODD (McCarson) Funeral December 23, 2015



TRAFFIC SERVICES BUREAU



The Traffic Services Bureau conducts traffic enforcement and investigations of serious and fatal motor vehicle crashes. The Traffic Services Bureau also provides support to various public and private entities. The Bureau assists the Township Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Traffic Bureau provides feedback to the Township and to private contractors on engineering and construction projects. The Bureau also interacts with the Traffic Advisory Committee, established by Township Council. Members are actively involved in the New Jersey Police Traffic Officers Association and the Middlesex County Traffic Officers Association. In both organizations this agency is represented on the executive board.

One of the most important functions of the Traffic Services Bureau is the day to day interaction with local citizens within the community. The Traffic Services Bureau is highly responsive to the needs of individuals and groups within the community who express a concern about traffic safety. The Bureau welcomes and encourages township residents to bring forth information that will help us respond to their concerns with the appropriate measures.

The Traffic Services Bureau manages various grant supported programs including; the Drunk Driving Enforcement Fund, Drive Sober or Get Pulled Over, and the Seat Belt Safety Initiative.

The Bureau is responsible for maintenance and repair of all Alcotest instruments and radar apparatus as well as the Lidar units (Laser speed measurement). The Traffic Services Bureau inspects and regulates towing, vehicle junk titles, and annual taxi inspections. The Traffic Services Bureau oversees the training and day to day coordination of school crossing guards.

The Traffic Services Bureau added a Special Law Enforcement Officer II assigned to the bureau. The SLEO II works 29 hours a week and is tasked with handling motor vehicle crashes, enforcing motor vehicle laws as well as covering school crossing posts when needed. He has also assisted with funerals and other special details.

The Bureau continues to maintain and train personnel on Electronic ticketing and the Automatic License Plate Reader programs. The Bureau successfully trained all of the officers in the use of the Radar during 2015.

Traffic officers are trained in crash reconstruction and continue to provide education, engineering, and enforcement to the residents and other township departments and proactively continue to make South Brunswick Township a safe community.

The Bureau coordinated the training of multiple officers in the use of Lidar, a class that was held in South Brunswick with the coordination of Bureau personnel.



Total Department Statistics

	<u>2014</u>	<u>2015</u>	<u>Change</u>	<u>Percentage Change</u>
Summonses Issued	11,534	13,554	+2020	+17.5%
Motor vehicle crashes	2,335	2,438	+103	+4.4%
Fatal crashes	2	1	-1	-50%
Driving While Intoxicated	67	75	+8	+11.9%

Traffic Safety Bureau Statistics

	<u>2014</u>	<u>2015</u>	<u>Change</u>	<u>Percentage Change</u>
Motor Vehicle Stops	1,828	2,891	+ 1063	+58.15%
Summonses Issued	1,043	2,173	+1130	+ 108%
Motor vehicle crashes	455	399	-56	-12.3%
Fatal crashes	2	1	-1	-50%
Driving While Intoxicated	5	5	0	0%
Site Inspections-Roadway	46	220	+174	+378%

Notable Cases

On February 3rd a 38 year old male was attempting to cross Rt.27 near Henderson Road. The pedestrian was struck by a vehicle driven by a 30 year old male. The investigation revealed that the pedestrian was at fault and no summonses were issued in this case. The pedestrian suffered serious injuries, but survived.

On February 15th a vehicle on Ridge Road being operated by a 19 year old male, crossed the center lines and crashed into on-coming traffic. The crash resulted in the 19 year old driver suffering life threatening injuries. The investigation revealed that the 19 year old driver was improperly passing and travelling at unsafe speeds for the roadway conditions, as it was snowing heavily at the time of the crash. He survived this crash and was issued multiple motor vehicle summonses.

On March 27th a 50 year old male crossed the center lines on Deans Rhode Hall Road and crashed head on into a tractor trailer. The driver was airlifted to RWJUH with life threatening injuries. Investigation determined that the driver had a medical event or fallen asleep, causing him to drift into on-coming traffic. The driver survived his injuries and was subsequently issued motor vehicle summonses.

On September 30th a 55 year old male was struck and partially run over by a tractor driven by a 40 year old male in the parking lot of Argix Direct, 100 Middlesex Center Blvd. The pedestrian succumbed to his injuries at the scene of the crash. The investigation revealed that the crash was a combination of poor lighting conditions, lack of defined pedestrian routes, and a lack of safety equipment. OSHA launched an investigation as a result of this case.

During the summer of 2015 the Traffic Services Bureau worked diligently to coordinate the efforts of multiple contractors and developers working in and around the roadways of the Township. This included but was not limited to the Kendall Park improvement projects, K. Hovnanian developments on Route 522 as well as Friendship Road, and the intersection improvements of Rout 522/Kingston Lane and Georges Road/Deans Lane. The Bureau works with contractors and developers to ensure worker safety as well as minimally impact motorists commute.

Traffic Enforcement Campaigns/Grants

Each year the agency participates in a series of enforcement campaigns that are managed by the Traffic Services Bureau. The campaigns include:

- Drunk Driving Enforcement Fund
- Drive Sober or Get Pulled Over
- Click it or Ticket
- Put the Brakes on Fatalities Day

The Traffic Services Bureau is aggressive in applying for grants to maximize efficiency. These include the Drunk Driving Enforcement Fund, the Safe Corridors Grant, the Click it or Ticket and the Drive Sober or Get Pulled Over grants. The Township received approval for the DDEF for Drunk Driving enforcement details and checkpoints.

Throughout the year the Traffic Bureau coordinates joint enforcement details in conjunction with the New Jersey State Motor Vehicle Commission. These include commuter van inspections and roadside vehicle inspection details.

Equipment

The Bureau made use of existing equipment such as the variable message board, radar display trailer, traffic laser, digital camera, and the Decatur radar speed counter. Five LTI Lasers were utilized for speed enforcement in 2015. Patrol Officers were trained in Laser speed enforcement and utilize both devices. The Bureau is also responsible for maintenance and training for Stalker Radar Units. The entire marked fleet is equipped with front and rear radar.

Events

The Bureau coordinated traffic control in a number of Township events including the July 4th fireworks, National Night Out/Community Unity Day, Ramadan, Central Jersey Jewish Cultural Event, Islamic Games, South Brunswick Soccer Tournament, and Holiday Tree Lighting.

Motorcycle Program

The Traffic Services Bureau is equipped with two Police Motorcycles. The vehicles have been used for traffic enforcement, honor guard details and community events. There are currently two officers trained to operate the motorcycles.

Educational Initiatives

In addition to enforcement, one of the proven methods for enhancing traffic safety is to educate the motoring public. The Traffic Bureau participates in several educational initiatives to include the following:

- Distracted Driving Education
- Community Unity Day
- Youth Academy
- National Teen Driver Safety Week
- Health Fair at South Brunswick High School
- Driver's Education; Graduated Driver's License at South Brunswick High School.

CLERICAL BUREAU

The personnel assigned to the Clerical Bureau provide support to all the units, bureaus and divisions within the police department.

The year 2015 brought some significant changes in the staff personnel. There was one retirement, one department change from Dispatch to Clerical, and one transfer within the Township which brought in 2 new employees, one from the outside. The Support Services Secretary resigned in March and was replaced by one of our Departments Dispatchers. The Records II Discovery Clerk transferred to Department of Public works and was replaced with a new hire and a new Records Clerk II was hire from the outside to bring the Records Bureau back up to staff. A new Supervisor was brought in for Transportation, which was previously supervised by the Administrative Assistant Department. The positions within the Clerical Division are as follows:

- 1 Administrative Assistant in Administration
- 1 Account in Administration
- 1 Investigative Secretary in Investigations Squad A
- 1 Investigative Secretary in Investigations Squad B
- 1 Investigative Secretary in Support Services
- 1 Investigative Secretary/Alarms Coordinator in Traffic
- 1 Information Management Supervisor in Records
- 1 Data Entry Clerk II in Records
- 2 Records Clerk II in Records

The individual Bureaus and positions are described below:

The staff assigned to Police Administration is responsible for providing support to the Chief of Police, the Deputy Chief, the Administration Command Captain and the Operations Command Captain. The personnel, administrative and Internal Affairs files for the entire department are maintained by the Administrative support staff. The Accountant working in Administration is responsible for the department's payroll, overtime and quasi duty billing. Additional duties include: filing, answering public phone requests, and staff support. The Administrative Assistant, while supporting the Chief and the Administrative Command staff, manages the Record's Bureau Supervisor and 8 Clerical personnel covering 4 bureaus. She is responsible to oversee their assignments, procedures, attendance, as well as performance and yearly evaluations. She also oversees all the essential Administrative duties including Personnel, FMLA, Medical Files and Workers Compensation correspondence.



The Investigations Division which is divided into Squad A and Squad B, handle all adult and juvenile criminal investigations. The secretaries assigned to this division perform administrative tasks for Captain, Lieutenant and the Sergeants assigned to each squad. They are responsible for assignments that were formerly performed by sworn personnel such as processing residents for gun permits and maintaining the Bureau's database program. The Squad A Secretary directs, accepts and processes each application for Firearms ID Cards and Permits. She collects the proper application, creates and tracks reference letters and manages the applications through the background phase to the issuance of the actual cards and permits. The background checks for Township personnel, rescue squads, volunteers, vendors and liquor license applicants are coordinated and maintained by the Squad A secretary. By direction of the Investigative Sergeant, all requests and orders for expungements are completed by the squad secretary. She is also responsible for downloading, copying and maintaining all taped statements involving victims, actors and witnesses. All forms utilized by the sworn staff that were started in 2014 have been completed in 2015.

Squad B houses the juvenile records that need to be maintained in a confidential manner and separate from adult records. Therefore, the secretary in Squad B is a mini-Record's Bureau for juvenile offenders. The secretary in Squad B is responsible for processing all juvenile cases, filing juvenile complaints with the County, preparing cases for court, recording dispositions of cases and maintaining a records file on all juvenile offenders. She handles DYFS background checks for the Division of Children and Families and files quarterly reports with the Middlesex County Prosecutors Office on all Station House Adjustments that are issued. Megan's Law registration and notification which was previously assigned to the Squad B secretary is now maintained by a sworn officer in that bureau. The Squad B secretary also has the responsibility as the Community Policing Crime Prevention Aide. She is responsible for maintaining Community Policing projects which include the Neighborhood Watch Program, National Night Out, Child ID Program, and the Police Youth Academy. The Crime Prevention Aide is essential in the coordinating of our national ranking National Night Out Program.

The Traffic Services Bureau Investigative Secretary is responsible for maintaining Traffic Safety Programs, D.W.I. and Aggressive Driver's Prevention projects. She also processes all motor vehicle crash reports, summonses and secures driver's abstract files from the Division of Motor Vehicle for various states. She prepares all serious and fatal crash reports and taped statements for the County, which is also forwarded to the State. The secretary in this bureau is responsible for creating and preparing statistical reports for the weekly, monthly and annual reports. She is also responsible for uploading all Motor Vehicle Crash reports to the online service "Policereports.us". The site allows the public, insurance companies and attorneys to access and purchase crash reports on line. The Traffic Services Bureau Investigative Secretary is also the Alarms Coordinator and is responsible to register, code, track and issue summonses to residents and

The Support Service Bureau consists of the new Investigative Secretary who supports the Division Lieutenant, Sergeant and officers assigned to that Bureau. The secretary maintains the scheduling and tracking of all police personnel for both sworn and civilian. This division also maintains the department's training schedule and training records for all personnel. The Support Service secretary maintains the POSS schedule which includes entering all the compensatory time that is earned by department personnel as well as officer's court schedule and training. In addition this year, the Support Services secretary has become a backup to the Police Accountant, entering payroll, tracking Quasi billing, and reconciling the Records bureau cash box for deposits in Finance.

The Police Department Accountant plays a key role in our yearly budget process; tracking expenses and verifying spending with the Chief and Deputy Chief. This position is responsible to log the acquisition and spending of forfeiture funds and the grant awards. In addition, she prepares the department's payroll as well as tracking and billing for quasi duty. The Accountant calculates the accurate pay adjustments for our sworn personnel who are also deployed to the Military during the calendar year. This year, in addition to 2 new sworn hires, 2 new civilian personnel and 4 interns which required the calculation of pay, and the processing for the cost of equipment and training, there were 2 new contracts which required a change in salary for both FOP and PBA personnel.

The Records Bureau is staffed with one Data Processing II, and two Record Clerk II's. They are overseen by the Information Management Supervisor. Together they manage the collection, distribution, maintenance and archiving of all adult reports and incident documentation. They are responsible for the preparation of Discovery packets for both County and Municipal Prosecutors. They categorize and secure for safe keeping the DVD's from the L3 Mobile Vision server which is a data base for MVR (Mobile Video Recordings). They are responsible to maintain, scan and upload the monthly Standard Solution Reports provided from the State Police's testing of the Department's 2 Alcotest machines. Selected police reports and arrests are scanned daily onto a digital image recorder in a TIF format. In 2015, the State's Division of Archiving and Records Management (DARM), discontinued converting reports to microfilm for archival purposes. After some research, Alternative Micrographics, located in Forked River, NJ are certified by the State of New Jersey and qualified to covert our records to microfilm. The film is then sent to DARM for storage. South Brunswick Police Department is one of the first agencies in the State to be certified by DARM in digital imagery.

All requests, made by the public, for copies of reports or documents associated with case files must be submitted through the Records Bureau.

Since the steady changes of new laws implemented by OPRA, requests for large volumes of reports continue to grow. The Record's Bureau continues to respond to agencies such as law firms, physical therapy groups, and insurance companies who send requests for hundreds of reports on a weekly basis. These requests come in by the way of fax, email or phone.

During the summer months and winter break, 4 college interns worked with the Clerical Staff throughout the department performing various small and large scale projects. They also assisted with serving the public, handing out police reports and answering questions.



The Clerical Staff continues to support the sworn personnel and remains dedicated to moving forward in service and performance. The statistics for the Clerical staff is as follows:

CLERICAL BUREAU	2014	2015	CHANGE	PERCENT
Operations Reports	9,909	10,554	645	6.5%
Investigation Reports	2,176	2,176	00	.0%
Internet Reports	251	182	-69	-27%
Arrest Reports	844	933	89	10.5%
DISCOVERY				
State Police Discovery	66	54	-12	-18%
DWI Discovery	67	75	8	12%
Discovery	556	622	66	12%
County Prosecutors Packets	124	229	105	85%
MISCELLANEOUS				
OPRA & Report Requests	1,877	2,049	172	9%
CD / DVD / DVR Duplicates	536			
Background Checks	453	450	-3	-.7%
BURGLAR ALARMS				
False Burglar Alarms	3,046	3,287	241	8%
Summonses Issued	00	196	196	100%
Fines Collected	\$4,825	\$14,246	\$9,421	195%
New Registrations	647	156	-491	-76%
Geo-coordinate Updates	215	228	13	6%

TRANSPORTATION

<u>TRANSPORTATION</u>	<u>2014 YTD</u>	<u>2015 YTD</u>	<u>Difference</u>	<u>%</u>
Medical Passengers				
# of passenger to	912	801	-111	-12%
# of passenger from	909	827	-82	-9%
Total miles	23,265	22,904	-361	-1%
Senior Center Passengers				
# of passenger to	11,393	9,661	-1,732	-15%
# of passenger from	9,349	8,572	-777	-8%
Disabled Adults Work				
# of passenger to	2,344	2,355	11	.5%
# of passenger from	2,452	2,658	206	8%
CIL/Pioneer Evening Passengers	267	363	96	35%
Overtime Hours	61	89	28	45%
Bus Pass Revenue Collected	\$16,752	\$14,802	-\$1,950	-11%

INVESTIGATIONS COMMAND



INVESTIGATIONS COMMAND

The primary function of the Division is the investigation of reported crimes. The Division investigates all adult, juvenile, narcotic and school related crimes. In 2015, the Criminal Investigations Bureau conducted 977 investigations. These investigations involved a wide range of crimes from Homicide and Aggravated Sexual Assault to Theft.

Investigations Statistics

<u>Category</u>	<u>2014</u>	<u>2015</u>
Cases Assigned	1006	977
Cases Closed	981	949
Arrests	172	131
Clearance Rate (Part I)	29.8%	30.9%
Backgrounds	226	330

Noteworthy Cases

January 2015

Narcotics Distribution – Following an extended investigation into the possession and distribution of narcotics, Detectives executed a search warrant on a Kendall Park residence. A significant amount of drugs was seized, as well as prescription narcotics and cash. The actor was charged with numerous CDS offenses and lodged in the Middlesex County Adult Corrections Center in default of over \$100,000.00 bail.

Theft Suspect Identified – Detectives investigated the reported theft of a wallet from a Target customer. The actor employed her young child to take the victim’s wallet from the shopping cart. The actor has been charged with Theft and Employing a Juvenile in the commission of a crime. Bail has been set at \$120,000.00



February 2015

Assist other Agency – The Investigations Division was contacted by Lynden Police Department (WA) requesting assistance in a child endangerment case under investigation in their jurisdiction. The investigation identified a Monmouth Junction resident as a suspect.

Forgery Arrest – The Investigations Division identified a Brooklyn New York resident as a suspect in passing forged Traveler’s Checks and using that check to obtain merchandise from the Target Department Store. The actor was interviewed and confessed to the crime.

CDS Arrest – Detectives investigating the distribution of marijuana developed a South Brunswick resident as a suspect who later confessed. He was arrested, processed, served with complaints and released pending their court date.

Residential Burglaries’ Arrest – Detectives investigating two residential burglaries in the Princeton Walk Development identified the actor as a Franklin Township resident. He was charged and bail was set at \$140,000.00.

March 2015

Search Warrant – During their investigation of 2 residential burglaries, Detectives executed a search warrant on two residences in Franklin Township. The search resulted in the recovery of stolen property from several burglaries as well as evidence from burglaries in Franklin and Lawrenceville. The actor was charged and lodged in default of bail.

Controlled Dangerous Substance (CDS) Investigation – Detectives obtained a search warrant for a bag recovered during an extended narcotics investigation. The search resulted in the seizure of 3 pounds of suspected marijuana. Investigators charged a New Brunswick resident with possession and possession with intent to distribute the drug. She was arrested and lodged in the Middlesex County Adult Corrections Center in default of bail.

April 2105

Controlled Dangerous Substance (CDS) Arrest – Detectives arrested a New Brunswick resident for Possession of CDS and Possession with the Intent to distribute. Bail was set at \$22,500.00 (Full Bail/ No 10%). The actor was processed and lodged at the Middlesex County Adult Correction Center.

Robbery – Home Invasion: Detectives investigated the reported home invasion robbery of a Monmouth Junction residence. The victim answered the door and was forced back into the home by the (2) actors. The resident was able to run to a neighbor’s, at which time the actors fled. Nothing was taken from the home.

Stolen Vehicle Arrest – Detectives reopened a cold case after receiving a DNA hit from evidence recovered in a 2014 stolen vehicle investigation. The DNA was identified as that of a Monmouth Junction resident. The actor was questioned and subsequently confessed. He was arrested, processed, and lodged at the Middlesex County Adult Correction Center in default of bail.

Armed Robbery – Detectives investigated the armed robbery of a gas attendant at a Rt. 130 gas station. The attendant was robbed of cash at gunpoint and the actor fled on foot. Investigators identified the actor, recovered the weapon used, as well as the clothing worn during the crime. The actor was arrested, processed and lodged at the Middlesex County Adult Correction Center in lieu of \$310,000.00 bail.

Robbery Arrest – Detectives completed their investigation into the report of a burglary to a residence, during which the victim was robbed, held against her will and assaulted. The investigation developed two juvenile suspects from Manville who have local ties and are acquaintances of the victim. Both were arrested, processed, and lodged at the Middlesex County Juvenile Detention Center.

Theft – Following an extensive investigation into an alleged theft and embezzlement case, Detectives charged the actor with theft in excess of \$100,000 from an elderly victim over a 10 year period. The actor, a bookkeeper for the victim, was charged with the 2nd degree theft.

June 2015

Burglary Suspect Located – Detectives investigating an attempted burglary to two Dayton homes identified and charged two actors with the crimes. They were able to locate one of the individuals at a local hospital. He was charged with Conspiracy to Commit Burglary and turned over to the Middlesex County Sheriff's Department until his release from the hospital, at which time he was lodged at the Middlesex County Adult Correction Center in lieu of \$150,000.00 (Full) bail.

Homicide – Detectives completed their investigation into the homicide of a 24 year old female. At approximately 07:00am the victim arrived at work at a business on Docks Corner Rd., when the actor approached her vehicle and shot her several times. The victim was pronounced dead at the scene. On June 25, 2015, Detectives located the suspect, a New Brunswick resident, in New Hope PA. The actor was arrested and lodged at the Bucks County Jail on a Fugitive from Justice Warrant. On June 29, 2015 the suspect waived extradition back to New Jersey and was transported to, and lodged at the Middlesex County Adult Correction Center on \$2,000,000.00 Bail.

July 2015

Burglary Arrest – Detectives investigating numerous occupied residential burglaries that occurred in the Kendall Park section of the Township developed a Franklin Township (NJ) resident as a suspect. The actor was questioned and subsequently confessed to committing ten burglaries in Kendall Park. He was arrested, processed and lodged at the Middlesex County Adult Correction Center in lieu of \$20,000.00 Full bail.

Car Burglary Arrests– Detectives were able to identify three suspects from a series of car burglaries early in May. The suspects used the credit cards from the burglaries in several New Brunswick businesses which were captured on video surveillance. Detectives were able to identify the suspects through the video surveillance and charges for theft and fraud were signed against the three men in New Brunswick Court.

August 2015

Aggravated Assault – Detectives are investigating a domestic violence incident that resulted in the aggravated assault of the victim, a Hamilton NJ resident. The actor assaulted the victim and then stole her vehicle, dragging her for several feet causing non-life threatening injuries. A no bail warrant was signed against the actor, a Trenton NJ resident, for violating a restraining order.

Stalking – Detectives investigated the report of an individual harassing and threatening a Township employee. The investigation identified the actor and a warrant for stalking was issued. The actor was arrested and lodged in the Middlesex County Adult Correction Center in lieu of \$2,500.00 cash bail.

Vehicle Burglary Arrest – During their investigation into numerous vehicle burglaries throughout the Township, the Investigations Division developed a Somerset, NJ resident as a suspect. The actor was interviewed and confessed to committing a number of the burglaries.

Homicide – Detectives, in conjunction with the Middlesex County Prosecutor's investigated the death of a 47 year old female resident. Probable Cause was developed during the investigation to charge the actor with homicide. Detectives arrested the actor, in conjunction with the U.S. Marshals, when he was located in Times Square in NYC.

October 2015

Vehicle Burglaries Arrest – The Investigations Division identified a Somerset man as a suspect in numerous vehicle burglaries and receiving stolen property. The actor confessed to crimes committed in the Kendall Park section of the Township. He further confessed to possession of a stolen vehicle.

Unattended Death – Detectives investigated the death of a 22 Year old male from Pennsylvania. The individual was found deceased at the Extended Stay America hotel by officers after a well-being check was requested by an attorney.

November 2015

Robbery – Detectives investigated a strong arm robbery reported at the Hotel Vicenza. The victim, a 23 year old township resident was assaulted and robbed of money, her car keys, a wallet and a cell phone. The actor was identified and arrested.

Cargo Theft – The Investigations Division is investigating a reported theft of approximately \$107, 000.00 worth of cargo from a Dayton warehouse. The investigation is ongoing.

Robbery – Detectives are investigating a reported robbery of the CVS Pharmacy in Kendall Park. One actor distracted and threatened the pharmacist, while a second actor stole several prescription medicines.

December 2015

Burglary Arrest – Detectives arrested a Bellmawr NJ resident for burglary and theft to a Dayton warehouse. The actor was processed and lodged at the Middlesex County Adult Correction Center in lieu of bail.

Obstructing Justice and Tampering with Evidence – Detectives continued to investigate a drug overdose death of a township woman from August 2015. The detailed investigation lead to criminal charges brought against a township man that was with the deceased the night she passed away.

Aggravated Assault – A Brooklyn, NY man was found unconscious with multiple stab wounds on Ridge Road. During the investigation Detectives determined that the victim traveled to Brooklyn, NY where an altercation occurred. The individual was subsequently taken into custody and held at the Adult Corrections Center, awaiting extradition to New York; after it was determined that he stabbed another individual during the altercation in that jurisdiction.

Fatal Structure Fire – The Investigation Division and the Middlesex County Fire Marshall investigated a structure fire where a township man was found deceased. The victim suffered from numerous ailments and the autopsy failed to determine the cause of death, pending toxicology reports.

Property and Evidence

The function of the Property and Evidence Unit is to manage and control all evidence and property coming into the custody of the department. Strict accountability is maintained for all property and evidence. The function is critical to supporting investigations and promoting successful prosecution in criminal trials. The Property Custodian also facilitates the timely return of property to owners. A properly administered property and evidence function promotes the agency's reputation as honest, reputable and worthy of the public's confidence and trust.

Other duties of the Property and Evidence function include the delivery of departmental weapons, preparation of forfeiture applications, destruction and disposal of property, recovering outdated prescription medication from the public, as well as facilitating public auctions. In 2015, efforts continued to release, destroy or otherwise dispose of property that had accumulated over time. This accomplishment will aid in the function's future level of efficiency.

Property & Evidence Statistics

<u>Category</u>	<u>2014</u>	<u>2015</u>	<u>Change</u>
Total Cases	414	444	7.25%
Total Items	1294	1510	16.7%
Items Released/Disposed	1840	786	-57%
Weapons Destroyed	42	30	-25%
Affidavits for Disposal	11	2	-81%
Items Transferred to Labs	122	112	-8.2%
Forfeiture Applications	7	6	-14%

Internal Affairs

The South Brunswick Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.

The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged, the investigator examines the additional potential misconduct to its logical conclusion.

Disciplinary Process

In any given year officers of the South Brunswick Police Department are involved in thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members. During 2015, no criminal charge was filed against an officer of the agency.

Allegations and Outcomes

All complaints are categorized based on the alleged offense. Upon the completion of the investigation it is reviewed by the Chief of Police and is designated with one of the following dispositions:

- **Exonerated:** The alleged incident did occur, but the actions of the officer were justified, legal and proper.
- **Sustained:** The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.
- **Not sustained:** The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- **Unfounded:** The alleged incident did not occur.
- **Policy Failure:** There is no law, policy or departmental order that addresses the allegation.

Penalties

The following penalties may be assessed against any member or employee of the South Brunswick Police Department as a result of disciplinary action:

- Oral Reprimand
- Written Reprimand
- Voluntary surrender of time off in lieu of other action
- Suspension
- Demotion
- Dismissal

Citizen Allegations

During 2015, 21 complaints were reported by citizens compared to 23 reported in 2014. The dispositions of the 2015 Citizen Complaints are as follows:

<u>Disposition</u>	<u>2014</u>	<u>2015</u>
Exonerated	13	13
Sustained	0	3
Not Sustained	4	5
Administratively Closed	4	0
Pending	2	0
Unfounded	0	0
Total	23	21

Internal Complaints

During 2015, the agency conducted 28 internal reviews compared to 20 in 2014. These internal complaints typically originate from a supervisor who detects a possible deficiency in an officer's performance or for a violation of policy.

<u>Disposition</u>	<u>2014</u>	<u>2015</u>
Exonerated	6	12
Sustained	11	16
Not Sustained	0	0
Administratively Closed	3	0
Pending	0	0
Unfounded	0	0
Total	20	28

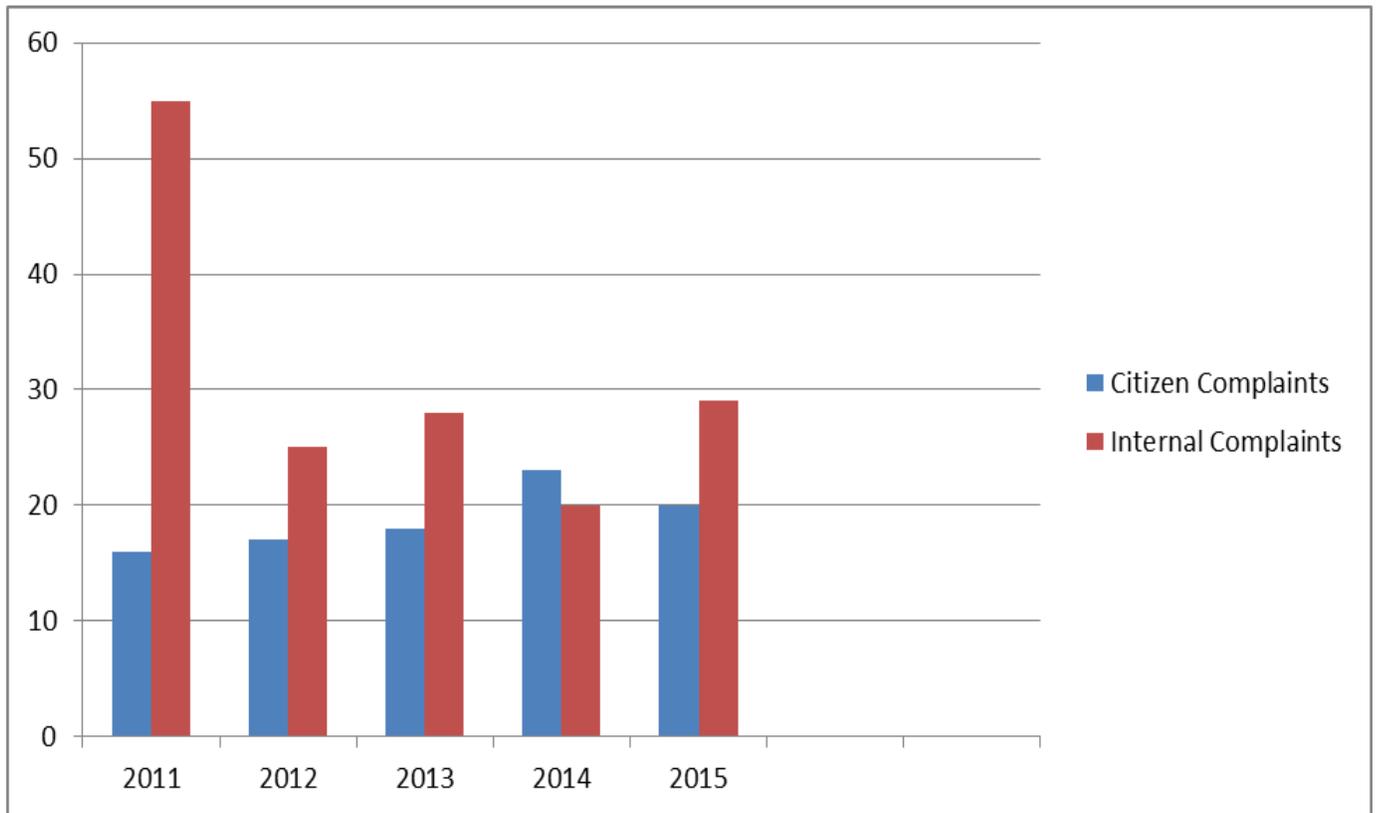
Total Complaints for 2015

Of the 49 investigations conducted by the Office of Professional Standards in 2015, the final dispositions were as follows:

- 25 Exonerated
- 19 Sustained
- 5 Not Sustained
- 0 Administratively Closed
- 0 Pending
- 0 Unfounded

In 2015, there were two sustained allegations that resulted in a fine or suspension in excess of 9 days.

5 Year Comparison of Citizen and Internal Complaints



OPERATIONS COMMAND



OPERATIONS COMMAND

The Operations Command oversees the Patrol Division and provides leadership, expertise, and appropriate resources that support patrol officers in addressing crime, solving problems and improving the quality of life in our community. The Operations Command works along with citizens, as well as officers, to enhance the philosophy of Community Policing throughout the township.

Patrol Division

Patrol officers are the first responders to all emergencies and calls for service. In addition, they conduct the initial investigation into all criminal activity, provide patrol services that address quality of life issues, handle traffic related activities including enforcement and crash investigations, selective enforcement details, and security checks of commercial and residential properties.

The patrol division is headed by an Operations Captain. The division is then divided into two platoons each led by a Lieutenant. The two platoons are further broken down into three shifts. Each shift is comprised of two sergeants and five to seven patrol officers. This means seven to nine officers scheduled for duty on each shift prior to the use of any personal time off or scheduled training.

All officers assigned to the division work a modified three-on/three-off schedule. The daily hours of operation create an overlap of shifts that produces periods of the day when manpower is nearly doubled.

In 2015 the department hired two new police officers.

2015 Patrol Statistics

Calls for Service:	73,605
Motor Vehicle Summonses:	13,287
Arrests:	837



Noteworthy Calls

On January 6th at 11:01 pm, Officers responded to a structure fire on Cranbury Court. The fire was extinguished by Kendall Park FD with assistance from mutual aid. The Middlesex County Prosecutors Office was notified and responded to the scene. Human remains of the sole resident of the home were found at the scene. The fire started in the kitchen and was deemed not suspicious.

On January 23rd at 5:27 pm, Officers were dispatched to the Residence Inn for a report of a verbal dispute over money. The investigation revealed that one of the parties displayed a switch blade knife and sprayed the other party with pepper spray during the dispute. The actor was arrested and lodged at MCACC on \$42,500 bail.

On February 13, 2015 at 11:31 pm Officers responded to a Homestead Lane residence for a first aid call. Further investigation revealed the incident involved underage drinking. An adult at the residence was subsequently charged with child endangerment.

On February 19th at 4:15 am, an Aspen Court resident reported that she was 9 months pregnant and having contractions. When Officers arrived on scene, she was in labor, with birth imminent. The baby girl was delivered at the residence by Patrol Officers and Medics. The mother and daughter were later transported to the RWJUH in good health.

On April 12, 2015 at 2:19 pm Officers investigated a structure fire of an abandoned house in the Tulsa Court area. The investigation resulted in the identification of two juvenile suspects. One suspect was arrested, lodged at the juvenile detention center and charged with arson. The investigation is ongoing.

On March 15, 2015 a motorist led Officers on a motor vehicle pursuit that was terminated on Route 18 North in New Brunswick. Edison PD then pursued the vehicle from their jurisdiction and the actor was stopped on Route 1 at Deans Lane. The actor was taken into custody and lodged at MCACC in default of \$15,000 bail.

On April 22nd at 1:15 am, Officers responded to Brookside Mobile Home Park for a report of a Robbery & Burglary. The investigation led to the arrest of two juvenile brothers for their roles in the incident. They were interviewed in the presence of their father and provided a full confession. They were both lodged at the county juvenile detention facility.

On May 2nd at 2:23 am, Officers observed a suspicious vehicle exit a closed business at MJ's Auto on Route 1. Upon conducting a motor vehicle stop and checking the business, it was discovered the driver had broken into the business and had stolen the vehicle and tools. The actor was arrested and lodged at MCACC on \$30,000 bail.

On May 9th at 5:47 pm, Officers were dispatched to a 911 call at South Ridge Woods Apartments. Upon arrival, Officers determined that the actor assaulted the victim by strangling her and threatening her with a knife. The actor was arrested and charged with Terroristic Threats and Aggravated Assault. He was lodged at MCACC on \$10,000 bail.

On May 14th at 9:53 pm, a man was walking on Stanworth Rd when he was approached by two black males driving a white Ford Mustang. The men threatened the victim with a gun, went through his back pack and his wallet, and took \$19.00 in cash. The actors fled the area towards Kendall Road. The suspect vehicle was located and the driver gave a full confession, identifying the other two suspects. All suspects were arrested and charged.

On June 24th at 7:02 am, Officers responded to a business on Docks Corner Road for a reported shooting. On arrival, the victim was found deceased in her vehicle after sustaining multiple gunshot wounds to the head and neck area. The investigation led to the arrest of a former boyfriend of the victim in New Hope, Pennsylvania. He was extradited back to New Jersey and lodged in MCACC on \$2,000,000 bail.

On July 12, 2015 Officers responded to a noise complaint. A juvenile resident of the home had hosted a party while her parents were out of town. One juvenile was found to be in possession of CDS under 50 grams and paraphernalia. A sawed off rifle was later located at the home, left in the couch by one of the party attendees. Charges have been filed for both crimes.

On September 23, 2015 Officers responded to a Route 130 residence for a verbal argument between two individuals. As the female party prepared to leave in her vehicle the male party purposely lay on the ground in front of her vehicle and was run over. He was transported to Princeton Medical Center for injuries.

On September 24, 2015 Patrol Officers responded to a Jones Drive residence for a well-being check. The homeowner was found deceased under suspicious circumstances. Upon further investigation, her boyfriend was arrested in New York City for her murder.

On October 28, 2015 a resident of Crest Stone Circle reported a suspicious male peering into her rear sliding glass door. The neighborhood was surrounded and the actor was located and arrested after a brief foot pursuit. He was also charged with similar incidents reported to police earlier in the same development. The actor was arrested for Invasion of Privacy, Obstruction of Justice and Trespassing. He was processed and lodged at MCACC in default of \$12,500.00 Full/Cash Bail.

On November 4th at 9:55 am, Officers responded to a strong armed robbery at the Hotel Vicenza. The actor fled the area but was located nearby. He was identified by the victim and arrested. The actor was found to have numerous warrants and was lodged at MCACC on \$50,000 bail.

On November 28, 2015 Officers responded to the Quick Check store on Route 27 to investigate an assault. The actor had choked the victim after being asked to leave the store. He refused to provide a DNA sample and was charged with contempt as well as aggravated assault. The actor was lodged at MCACC in lieu of \$37,500 bail.

On December 1 at 7:29 pm, 3 suspects walked into the CVS on Route 27. While two suspects distracted a pharmacy employee, a third suspect went behind the counter and took numerous prescription bottles. When confronted by other employees the suspect threatened to shoot them. No gun was shown and all suspects fled the area. They were later arrested in Franklin Township.

On December 11, 2015 a 25 year old male victim was found lying on the shoulder of Ridge Road near the intersection of Corn Road. The victim had stab wounds to his torso, face, right calf and hands. He was transported to RWJUH and underwent surgery. Further investigation revealed that the attack was related to another incident earlier in New York City. Both incidents remain under investigation.

In addition to their patrol responsibilities, officers in the Patrol Division perform various other ancillary duties in the department. They are as follows:

- 13 Field Training Officers
- 8 Police Honor Guard members
- 6 Evidence Technicians
- 3 Department Firearms Instructors
- 3 Bicycle Unit Officers
- 2 Domestic Violence Liaisons
- 2 Bias Crimes Liaison Officers
- 16 Alcotest Operators
- 2 Certified DRE (Drug Recognition Expert)

DEPARTMENT
STATISTICS



UCR Part I Crimes

<i>Crimes</i>	<i>2014</i>	<i>2015</i>	<i>CHANGE</i>	<i>%</i>
Homicide	00	02	2	200%
Rape	03	01	-2	-66.7%
Robbery	03	8	5	100%
Aggravated Assault	04	19	15	375%
Simple Assault	94	116	22	24.7%
Burglary	114	100	-14	-12.3%
Theft	258	293	35	13%
MV Theft	15	24	9	71.4%
Arson	05	2	-3	-60%
Total	496	565	69	13.9%
Total Cleared	136	183	47	34.55%

<i>Arrests</i>	<i>2014</i>	<i>2015</i>	<i>CHANGE</i>	<i>%</i>
Adults	482	520	38	7.8%
Juveniles	74	83	9	12.1%
Total	556	603	48	8.6%
Stationhouse Adjustments	17	21	4	23.5%

Arrest statistics provided to the State Police follow specific Federal guidelines. These arrests are only for those individuals arrested on crimes occurring in South Brunswick. They do not include Warrant Arrests for other jurisdiction. UCR statistics and arrest numbers are based on availability at the time this report was generated and may vary slightly.

Category	2014	2015	CHANGE	%
Summonses	11,534	13,554	2,020	15%
Motor Vehicle Crash (MVC)	2,335	2,438	103	4.2%
Fatal Motor Vehicle Crash	2	1	-1	-50%
Driving While Intoxicated (DWI)	67	75	8	10.6%

DEPARTMENT GOALS



Goals met from 2015

Upgrades to technological and operational equipment

The Live Scan Automated Fingerprint System reached the end of its useful life and was replaced. We were fortunate to have been able to find state funding to cover the cost of the equipment.

The portable police radios were at the end of their technological life and the manufacturer no longer supported them with parts. Those radios were replaced with newer versions. This improvement has allowed us to maintain communications during day to day operations as well as in times of crisis or natural disasters.

The department explored an upgrade to our current Emergency Medical Dispatch system. Following a cost/benefit analysis, it was determined that our current system of dispatching was comparable and the cost of the new one was too far reaching.

Court Security

Last year, I identified the need for an improved courtroom security plan. I am happy to report that the new security plan was formulated then implemented and the new court security staff has performed in an exemplary fashion.

Addressing the Challenge of Drug Abuse

Last year I stated that addressing the challenges of drug abuse would be a priority for this agency. I did so because accidental overdose deaths are now the leading cause of accidental death in the United States and there was an alarming rise in the number of heroin related overdoses within Middlesex County.

My staff has collaborated with medical professionals, elected officials, clergy, court officials and parents of addicted teens and other law enforcement agencies to develop meaningful and effective strategies.

I continue to adhere to the philosophy that we need to prosecute those who profit from the drug trade and help those who are addicted to break the cycle of drug abuse. A challenge of this magnitude is something we will need to continue to battle long into the future. It is not a mission to be accomplished; rather it is a mission to be attacked with ongoing achievements in education, enforcement and by providing emergency aid.

Goals for 2016

Expansion of the Citizens Police Academy

In an effort to strengthen Police/Community relations it is important to engage with the community on a variety of levels. It has been shown that police departments that share the responsibility for securing its citizens safety with the community it serves, typically enjoy reduced crime and increased support than departments that remain apart.

In the fall of 2015 I reinstated the Citizens Police Academy and it was received with great support from the public. I will not only be continuing the program but because of significant interest in participation, I intend to add a second annual Academy class going forward.

Technology update to our Think GIS Mapping System

We consistently look for new technologies to give us an advantage in staying a step ahead of criminals. The Think GIS Crime Mapper System is a product designed to help us build a variety of crime maps such as pin maps, heat maps and color coded grid maps.

Crime Mapper can be connected to our own existing data sources, which allows us to create customized maps of many different types of activity. The search building tools in Crime Mapper will allow us to build multi-level queries, creating detailed crime maps in minutes.

Consistent with our philosophy of intelligence led policing; Investigators will be able to spot patterns of crimes and utilize the information to concentrate on specific areas for directed patrols.

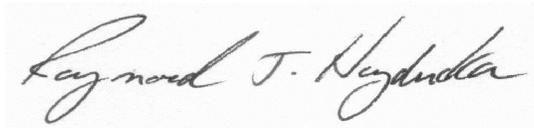
Closing Remarks

The South Brunswick Police Department works in partnership with an engaged community to prevent, detect, and deter crime. The father of modern policing, Sir Robert Peel, famously stated “the police are the public and the public are the police.” Two centuries into the future, those words are personified in the form of an engaged community who support our efforts to reduce crime and improve the quality of life in South Brunswick Township.

I would like to thank the Mayor, Town Council, Township Manager, Township Department Heads, School Officials, and the residents of South Brunswick Township. I want to recognize and thank Middlesex County Prosecutor Andrew Carey and his staff for their continued support and assistance. The partnerships we have built over the years have been instrumental in enhancing our ability to provide quality services to the people of South Brunswick.

Finally I want to thank the men and women of the South Brunswick Police Department, both sworn and civilian, for their continued professionalism and hard work. Because of your excellence, this agency will continue to meet the needs of our community by delivering quality and professional police services.

Respectfully submitted,

A handwritten signature in black ink that reads "Raymond J. Hayducka". The signature is written in a cursive style and is centered on the page.

Raymond J. Hayducka
Chief of Police